

EMEA Internal Audit Manager

We are looking for an experienced **Internal Audit Manager** willing to take on the challenge in a Global Business Center (GBS) based in Bratislava. Our Client is the global leader in automotive seating.

The Role

Manage internal audit assignments, utilizing internal and consulting firm staff. Make recommendations that add value to the entity or process under review. The position reports to the senior manager of internal audit. There will be significant exposure to senior management throughout the organization. Additionally, this individual will work closely with managers and partners from third-party organizations providing internal audit support.

Responsibilities

These duties are not meant to be all-inclusive and other duties may be assigned:

- Assist in preparing the annual audit plan.
- Manage and ensure completion of internal audit assignments.
- Undertake comprehensive planning and risk assessments related to each assignment to ensure that the engagement identifies potential business risks.
- Assess large and diverse populations of information using data analytics.
- Tailor audit programs to ensure that appropriate risks identified in planning are addressed.
- Directly supervise staff (both internal and co-sourced) to execute audits and ensure that control objectives are being met.
- Review audit workpapers and ensure documentation is in accordance with standards.
- Demonstrate thought leadership by asking insightful questions, providing solutions-oriented perspective, and communicating thoughts effectively.
- Ensure that recommendations are clearly presented to and agreed upon by management
- Perform follow-up on the status of outstanding deficiencies for completed audits and ensure that all agreed-upon recommendations are subsequently implemented.
- Stay abreast of best practices both internally and externally and provide conduit for introducing those practices to the company.
- Responsible for selection, training and development of all direct reports as well as evaluating performance.
- Contribute to a culture of continuous improvement through process excellence, teamwork and positivity.
- Prepare audit reports for senior management and VP of Internal Audit
- Assist in the periodic reporting to the Audit Committee and Management
- Maintain proactive and effective communication with business stakeholders and senior leaders



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Requirements

- Bachelor's degree in Accounting, Finance or Business Administration
- 8+ years relevant experience in internal audit, public accounting or corporate accounting and finance roles
- Professional certification (CPA, CIA, CFE) or advance degree (preferred)
- Strong working experience in assessing risks and evaluating internal controls
- Supervisory experience
- Excellent verbal and written communication and professional skills
- Strong interpersonal skills and ability to work with all levels of the organization
- Excellent project management skills
- Advanced proficiency in Microsoft Word, Excel and PowerPoint
- Working knowledge in manufacturing industry and SAP (preferred)
- Experience in advance analytical and data visualization
- Well versed in the principles of the Sarbanes-Oxley Act Section 404 and COSO
- Fluent in English

Basic Wage Component

- Base gross monthly salary starting from 3200 EUR reflecting the experience of the candidate

Benefits

- 13th salary
- Language courses
- Meal vouchers (fully paid by employer)
- Flexible working time, home offices, extra holiday entitlement
- Wedding allowance, childbirth allowance, jubilee allowance, housing allowance
- Referral bonus
- Health, safety and ergonomics events, training sessions
- Active life with colleagues full of various sports activities
- Massage at workplace, modern relax areas and game room
- Coffee/Tea/Fruit on the workplace

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